



CRUM & FORSTER®
A FAIRFAX COMPANY

Launch Your INSURANCE CAREER!

**Paid Training + Tryout
(07/11 – 09/30)**

The Crum & Forster Surplus and Specialty Lines Division has launched a training/tryout program designed for approximately 20 recent college graduates. Created by industry experts from various disciplines, our program offers detailed insights into the processes, tools, and strategic capabilities required to succeed in the commercial insurance industry.

Our program is designed to provide opportunities for a limited number of candidates to gain a practical, foundational knowledge of the insurance industry, which may lead to a Full-Time position at the end of the program - think of it as paid training and tryout period with a great shot at a career position.

How It Works...

Starting in early July 2022 and running through September 2022, the majority of your learning experience is delivered in our state-of-the-art U.S Headquarters located in Morristown, New Jersey (a 40 minute train ride to New York City). You will spend time learning from insurance leaders while rotating through the various business segments and departments of Crum & Forster Surplus and Specialty Lines. Depending upon Covid19 conditions and restrictions, the program may also include learning rotations in several of our offices around the country (housing and flights included).

Your experience is a mix of classroom learning, online courses and, most importantly, real-time practical on-the-job training with our teams across the country.

ABOUT Us

Crum & Forster is a leading national property and casualty insurance group writing over \$3.1 billion in written premium, with a large, diversified specialty platform. We protect businesses and organizations from the unpredictable nature of risk, allowing them to take on new challenges and flourish in today's increasingly complex and uncertain world.

- With deep roots going back to 1822, we are proud of our history and excited about our future.
- Our most valuable asset is our people - over 3,000 employees in locations throughout the United States.
- We are hard-working, dedicated to our communities, and driven to do our best every day to deliver customized products and services to our clients.

Crum & Forster is a part of Fairfax Financial Holdings Limited, a global firm engaged in property and casualty insurance, reinsurance, and investment management. C&F is part of Fairfax Financial Holdings, a global organization with \$19.8 billion in revenue. Crum & Forster is a registered trademark of United States Fire Insurance Company.



Apply Online Today

<https://intake.cfins.digital/jH18oZ23j>



Application Deadline
Callbacks via Zoom

March 6th
April 1st

About



Compensation

\$15,000 paid out over the course of the program
(July 11 - September 30)



Paid Time Off

Paid scheduled vacation days
(August 11th & 12th and September 6th)



Perks

In addition to being paid salary while you learn, your lodging and airfare for the entire length of the program is covered by the company
(Costs of daily commute and meals are on you)



Upon program completion...

We will select the top performers from your cohort for full time employment:

- Competitive starting annual salary
- Full benefits package (healthcare, 401K plan, stock purchase plan, matching charitable donations, wellness program, etc.)
- Base location city TBD among all U.S. locations

Those who complete the program can expect to:

- Have a greater understanding of the world of commercial insurance and the Surplus & Specialty Lines Segment of the insurance Industry as a career choice
- Develop proficiency and poise by learning to work with a variety of people in various business settings
- Experience work-life from a variety of geographical view points
- And...have some fun along the way!

Program

RESPONSIBILITIES & QUALIFICATIONS

Responsibilities

- Develop strong working relationships with all levels of colleagues including senior leadership
- Identify, evaluate and analyze insurance risks
- Own this experience and give it your best shot. The more you put into it, the more you will get out of it (maybe even a full-time role)

Skills and Qualifications

- Recent graduate with a Bachelor's or Master's Degree
- 3.5 Cumulative GPA minimum
- A minimum of one completed internship or co-op experience
- Ability to function in a fast paced environment
- Ability to multitask
- Excellent computer skills, including Word and Excel
- Strong work ethic, communication and negotiation skills
- Strong customer service and relationship building skills
- Must be a team player
- Qualified candidates must be willing to relocate to one of our offices after training